What is the Immediate Response Program (IRP)?

During qualified large-scale disasters, the IRP provides financial assistance quickly and efficiently to eligible members of the Fund’s Charitable Class and their families.

Is there a limit to the IRP grant amount?

To help efficiently administer grants during qualified large-scale disasters, the Immediate Response Program includes a one-time set dollar amount per grantee. Additional information about the grant amount can be found at the top of the IRP application. (See “How do I apply for an IRP grant?” below.)

How do I know if I am eligible for an IRP grant?

To be eligible, an applicant must be a member of the Fund’s Charitable Class\* and meet the following criteria specific to the qualified large-scale disaster:

1. The applicant’s primary residence was affected by the qualified large-scale disaster causing the applicant to be evacuated, displaced, stranded, quarantined, or significantly impacted.
2. The applicant needs food, clothing, or other basic immediate needs.

\*The Fund’s Charitable Class (those eligible to apply for a grant) includes:

* Those employed by XYZ or its affiliates on the date of the application; and
* Those regularly scheduled to work 30 or more hours per week; or
* Those on approved medical leave or approved leave of absence for less than one year.

How do I apply for an IRP grant?

Visit [IRPstart.com](https://eaftools.com/home/irpstart) and select the Fund associated with your organization. To access the application, you will need a code that will be provided by a Fund representative at your organization. When applying, you must provide the following information using Roman alphabet characters:

1. Legal First Name
2. Legal Last Name
3. Birth Year
4. Employee ID #
5. Email Address

Are IRP grants from the Fund taxable?

IRP grants from the Fund are considered tax-free for grant recipients who are subject to United States IRS tax regulations. For recipients outside the United States, the tax treatment of your grant will differ based on local policies/laws. For questions related to the tax treatment of grants received, please contact a local tax professional.

How will I receive my grant payment?

You will be notified by email if your IRP grant is awarded or not awarded. If you are awarded an IRP grant, the email you receive will include all of the important details related to payment information/instructions. Please review our Grant Payment Guides at [eafrelief.org/appresourcedocs](https://emergencyassistancefdn.org/appresourcedocs/) for additional detail.

Can I apply for an IRP grant on behalf of someone else?

No. If you think an eligible Charitable Class member would benefit from an IRP grant, please share information about the IRP with them. In the case of a Charitable Class member who is incapacitated, a family member or manager can apply on their behalf.

Do I have to repay the IRP grant?

No. Grants awarded from the Fund are not loans and do not have to be repaid.

When I apply for an IRP grant, will my personal information remain confidential?

Yes. Your personal information is only used to determine your grant eligibility and the grant amount unless you as the applicant opt-in to share additional details with the Fund's sponsoring organization under certain circumstances. Grant applications are independently and objectively reviewed by Emergency Assistance Foundation (EAF), the Fund's third-party administrator, and will be treated confidentially. However, non-identifying aggregated statistical information will be reported to the Fund's sponsoring organization on a periodic basis in an effort to improve the Fund.

Visit eafresources.org for links to local resources, disaster preparedness education, financial learning tools, and more.