# Emergency Assistance Foundation, Inc.
## Sustainable Impact on a Global Scale

The Emergency Assistance Foundation (EAF) is a 501(c)(3) tax-exempt, public, non-profit organization designed to administer inclusive employee disaster relief and hardship funds in compliance with GDPR and IRS regulations.  Our unique low-cost model and strategically curated systems allow employers to quickly provide *tax-free* (U.S. only) financial assistance to domestic and international applicants during times of crisis.

EAF currently has over 260 Funds located around the globe serving over 9.7 million employees.

## WHAT SETS US APART

- **Low-Cost Model**
    - We drive down administrative fees so you can provide the most dollars possible to employees in need around the world.
- **Streamlined Tax-Free Grants & Donations**
    - Our fine-tuned procedures shorten the lead time between application submission and grant approval.
    - All grants administered through EAF are tax-free in the U.S. and in some parts of the globe.
    - All employer and employee donations to the Fund are tax-deductible in the U.S.
- **Turn-Key International Grant Making**
    - We have IRS approval to make grants to individuals both domestically and internationally.
    - Our proven systems are equipped to efficiently process high volumes of international grants.
- **Leading Technology, Tools & Procedures**
    - We are the leader in relief fund educational resources, communication tools, processes, and technology.
- **Focused Mission & Purpose**
    - By focusing solely on disaster relief and employee hardship funds, we can rapidly respond to evolving and emergent needs.
        - *Ex:  After the Coronavirus (COVID-19) outbreak, we added a qualifying event titled, "Epidemic" to help meet the needs of employees impacted by the virus in real-time.*
- **Immediate Response Program (IRP)**
    - During Presidentially Declared Disasters, the recommended first step is to launch an Immediate Response Program (IRP). This program processes small grants (<$1000) to employees quickly and efficiently in times of large-scale disasters through our regulatory compliant, streamlined process.
        - Ex: Since the outbreak of COVID-19, we have launched over 800 IRPs, assisting over 65,000 employees.
    - Qualified employees will receive financial assistance within a few days of verification.
    - Check out the "Why Launch an IRP" guide to learn more about how the Immediate Response Program works.

## FINE-TUNED & STREAMLINED GRANT PROCESS

1. Employees apply for assistance on a customized Fund website.
2. Experienced grant review staff verifies applications in accordance with compliance and regulations.
3. Awarded grants are issued by our finance team and tailored to the needs of the grantee.

## All SERVICES & FEATURES

- Relief Fund Senior Advisor assigned to guide you through best practices in fund management
- Streamlined international & domestic grant processing
- Unique Immediate Response Program
- Multiple donation methods (ACH/wire transfer, credit card, debit card, check, payroll deduction, etc.)
- Cloud-based grant applications
- Full-time Applicant Review & Support team
- IRS & GDPR Compliance
- Answer Center & Live Chat
- Real-time diagnostic reporting via Tableau
- Share Your Story feature
- Secure and confidential data management and record-keeping
- Employee Relief Fund Education Group membership – the #1 resource for employee relief fund education & networking
- Additional employee engagement, awareness and participation services available upon request

## CORONAVIRUS (COVID-19) RESPONSE

The Emergency Assistance Foundation team is rapidly responding to award domestic (tax-free) and international grants to employees impacted by the Coronavirus (COVID-19). Since the outbreak, EAF has awarded over 73,000 grants and counting (this number continues to rise rapidly each week). Below are some of the frequently asked questions regarding how companies can best respond to the growing pandemic.

**How can I learn more about how Employee Relief Funds Work?**
Watch this webinar covering a high-level overview of our program.

**How quickly can a fund be fully operational and ready to issue grants?**
Given the high volume of requests at this time, the current lead time is 10-14 business days.

**What kind of budget is needed to support an IRP?**
Your fund budget is based on how many employees you plan to assist and the amount you plan to award each individual. *Keep in mind you must donate the full amount plus fees prior to grant distribution.*

**How are other companies responding to the Coronavirus (COVID-19) crisis?**
Many of our Fund Partners are choosing to utilize our unique Immediate Response Program (IRP)

The Immediate Response Program processes grants quickly and efficiently in times of crisis.
- Qualified employees will receive financial assistance (<$1,000 USD) within a few days of verification. Applicants need to meet Criteria 1 and 2.
  - Criteria1 - Primary residence was affected by "Disaster Event" or "Epidemic," causing applicant to be evacuated, displaced, stranded, quarantined, or significantly impacted.
  - Criteria 2 - Applicant requires food, clothing, or other basic immediate needs.

We have also added "Epidemic" as an event category on the Standard Grant Matrix to assist people who are ill, quarantined, or impacted by schools and businesses closing for an extended time. Documentation during the application phase with the standard grant would need to include:
- Notification of quarantine
- Notification of school closure that impacts employee
- Notification of business closure that impacts employee
- Doctor's note confirming illness

Many of our funds have chosen the expenses below.
- Food – Immediate Needs (dollar amount will be calculated based on family size and location for 30 days)
- Unable to work ($500 lump sum)
- Mortgage or rent assistance for primary residence (would need lease or mortgage information: including amount)

If you are ready to set up a fund, please complete this contact form, and an EAF representative will contact you regarding next steps.

Click here to learn more about our Applicant Review & Support process.