



Effective Date

The Effective Date of this Privacy Statement is April 23, 2018.

Privacy and Cookie Statement

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If you want to have this Privacy Statement translated into Spanish, please contact us at the address provided below. *Si desea que esta Declaración de privacidad se traduzca al español, contáctenos a la dirección que se indica a continuación.* By using this Website, you agree to the terms of this Privacy Statement. If you do not agree with any term in this Privacy Statement, please do not use this Website. This Privacy Statement may change at any time; any changes will be posted on this page. Any changes or updates will be effective immediately upon posting to this Website. Under certain circumstances, we may also elect to notify you of changes or updates to our Privacy Statement by other means, such as posting a notice on the front page of this Website or by sending you an e-mail. By using this Website or by registering as a user, you agree to notification by any of these methods.

Should you have additional questions, comments or concerns please contact:

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What Information We Collect and How We Use and Share It

Donations

If you choose to make a donation to a Fund via credit or debit card, PayPal will collect certain information such as your name, credit or debit card information, telephone number, billing address, email address and country of residence. PayPal also may collect information through automated means



such as cookies and information from your computer, mobile phone or other device used to make the donation, as explained in the Privacy Policy for PayPal Services available on PayPal's website. You are responsible for viewing and abiding by the privacy policies of PayPal. For more information about how PayPal uses your personal information, please go to www.paypal.com and review their privacy policy. The Foundation reserves the sole right to use other alternative service providers for similar purposes. See also "*External Links*" below.

Registration

If you decide to submit a cloud based grant application to Funds, you will first need to register. In connection with this registration process, The Foundation or our third-party service provider will obtain certain information from you such as your first and last name and email address. You will also be required to create a password. The Foundation will use this information in part to process your registration and communicate with you. If information is collected by our third-party service provider, such third-party service provider will share such information with The Foundation in connection with managing Funds. The Foundation currently uses FLUIDREVIEW by Survey Monkey to store your registration information. For more information about how FLUIDREVIEW uses your personal information, please go to www.surveymonkey.com and review their privacy policy. The Foundation reserves the sole right to use other alternative service providers for similar purposes. See also "*External Links*" below.

Grant Application

If you submit a grant application online, The Foundation or our third-party service provider will obtain certain information from you such as your first and last name, phone number, physical address, birth month and birth day, email address and other information that you provide in the application forms, including whatever you choose to disclose about your personal information and any personal information about your family members or other eligible dependents. The Foundation will also obtain information about your emergency hardship situation and your finances. If information is collected by our third-party service provider, such third-party service provider will share such information with The Foundation. The Foundation will use the information you provide to assess and process your grant application for financial assistance from a Fund. By submitting a grant application, you agree and represent that: 1) you have informed every adult or child that you are submitting an application for a grant and that the application contains personal information about them; 2) you have the legal right to disclose all personal information of any minor under the age of consent and you are the parent or legal guardian of any such minor and 3) you have the express authorization of adults whose personal information is included in your grant application for the collection, use, transfer and storage of their personal information.

No Personal Information from Children

We do not knowingly collect or use any personal information from individuals under the age of 13. If we become aware that any such information has been provided or submitted to us, we will delete the information as soon as possible.



Charitable Class Verification

You will provide certain information when submitting a grant application in order to allow The Foundation to verify that the applicant is a member of the charitable class with Funds sponsor as required by policies and regulations. If we are using a third-party service provider, such provider will share this information with us. This information will be shared with your employer in order to verify your charitable class status.

Other purposes

The Foundation may use your personal information to communicate with you about and administer your participation in Funds, to protect against, identify, and prevent fraud and other unlawful activity, claims and other liabilities.

Use of IP addresses and Cookies

The Foundation may automatically receive information about your system, device, network, and application software. This includes technical information, such as your IP address, the type of browser you are using, the date and time of your visit, the web page you have visited immediately prior to visiting this Website, device identifier, device model, operating system, and language set.

Cookies or other similar technologies may also be used in connection with this Website. Cookies are small files that store certain data on a device or computer. We may use both session and persistent cookies on this Website. Cookies, pixel tags, web beacons or similar technologies may be used on some of our Website pages and HTML-formatted email messages to, among other things, enhance your experience as a user. We may also use these technologies for security purposes, to facilitate navigation, to display information more effectively, and to better serve you with more tailored information, as well as for Website administration purposes, *e.g.*, to gather statistical information about the usage of our Website in order to continually improve their design and functionality, to understand how users use our Website and to assist us with resolving questions regarding use of the Website. You can choose to refuse all cookies, or to be prompted before a cookie is saved to your hard drive, or to only accept cookies from certain websites that you designate. By refusing to accept cookies from this Website, you may not be able to use some of the features and functionality available on this Website. Instructions for blocking cookies in other browsers are available at <http://www.allaboutcookies.org>

Any or all of these activities with regard to this Website usage information may be performed on our behalf by our service providers.

Do Not Track Disclosure

Do Not Track is a privacy preference that users can set in some of their web browsers. This Website does not respond to Do Not Track signals. Third parties may collect personally identifiable information about your online activities over time and across different websites when you use this Website.

Security



The Foundation implements reasonable security measures to protect against the loss, misuse and alteration of the information under The Foundation's control. However, due to the inherent nature of the Internet as an open global communications vehicle as well as Wi-Fi, neither The Foundation nor Funds can guarantee that information, during transmission through the Internet, via Wi-Fi or while stored on systems or otherwise will be absolutely safe from intrusion by others, such as hackers. You can reduce these risks by using common sense security practices such as using up-to-date antivirus software, continually updating your operating system software to apply all security patches, using the most recent browser versions, not using public access Wi-Fi and being aware of "Phishing" attacks which are attempts to steal your personal identity data and financial account credentials. "Phishers" use "spoofed" e-mails to lead consumers to counterfeit websites designed to trick recipients into divulging information such as credit card numbers, account usernames and passwords.

You are responsible for maintaining the strict confidentiality of your account password, and you shall be responsible for any access to or use of the Website by you or any person or entity using your password, whether or not such access or use has been authorized by or on behalf of you, and whether or not such person or entity is your employee or agent. You agree to (a) immediately notify us of any unauthorized use of your password or account or any other breach of security, and (b) ensure that you exit from your account at the end of each session.

Mobile Devices

You may be visiting this Website from your mobile device. Certain mobile service providers uniquely identify mobile devices and we or our third-party service providers may receive such information if you access the Website through mobile devices. Furthermore, some mobile phone service providers operate systems that pinpoint the physical location of devices that use their service. Depending on the provider, we or our third-party service providers may receive this information.

Other Ways Your Information Is Shared

The Foundation does not sell, trade, or otherwise transfer your personal information to third parties except as described in this Privacy Statement. The Foundation may disclose your personal information to third-party service providers who perform services for the Foundation based on the Foundation's instructions, including service providers used for employee verification and authentication purposes, processing of donations and grant applications, and storing your registration and grant application information. The Foundation does not authorize these service providers to use or disclose the personal information except as necessary to perform services on its behalf or comply with legal requirements.

In addition to other disclosures described in this Privacy Statement, The Foundation will also provide Funds sponsor with aggregated information in the form of reports, including reports of where grants were issued (e.g. country, state) and the total amount of grant monies awarded under the various categories for assistance (disaster relief, medical emergency, etc.). In connection with these reports, Funds sponsor will in most circumstances not receive information from The Foundation that would allow Funds sponsor to identify you or to connect you with any particular distressing event or circumstance. However, it is possible that that Funds could identify you in certain limited circumstances (such as where



you were the only recipient of a grant in your territory). You may choose, however, to share with Funds sponsor your story and information regarding the grant you received, in which case Funds sponsor may obtain your name, email address, phone number, grant amount, grant date and/or other information you may provide to Funds sponsor.

Legal and other similar purposes

In addition, The Foundation may share your personal information with third parties to protect against, identify, and prevent fraud and other unlawful activity, claims and other liabilities, and to comply with and/or enforce applicable legal requirements such as court orders and subpoenas. The Foundation may also disclose your personal information when it believes disclosure is appropriate to enforce The Foundation's policies, or protect ours and other's rights, property, or safety.

[External Links](#)

This Website may contain links to other external websites such as PayPal and FLUIDREVIEW by Survey Monkey (each a "Linked Site"). If you use these links, you will leave this Website. This Privacy Statement does not address, and The Foundation and Funds sponsor are not responsible for, the privacy, information or other practices of any such Linked Sites, including any third party operating any site to which this Website contains a link. Linked Sites may have their own privacy notices/policies and website terms of use, which we strongly suggest you review. You are responsible for viewing, understanding and abiding by the privacy policies and terms of use posted on any Linked Site.

[Access Rights](#)

To the extent permitted by applicable law, you may contact us as indicated above if you would like to see the personal information we hold about you, or to ask us to correct or update your personal information.

[Cross-Border Transfers of Your Personal Information](#)

Your personal information may be collected, stored and processed in, and transferred to, countries other than the country in which the information originally was collected or where you reside, including in or to Canada, the United States and/or other territories. Those countries may not have the same data protection laws as the country in which you initially provided the information.

[Retention Period](#)

The Foundation will retain your personal information for a period as required by regulations and for the purposes indicated in this Privacy Statement.